

THE ARC OF COLORADO

FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

TOGETHER WITH INDEPENDENT AUDITORS' REPORT

THE ARC OF COLORADO
FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

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TAYLORROTH

Certified Public Accountants

WORKING EXCLUSIVELY WITH NONPROFITS

November 4, 2022

INDEPENDENT AUDITORS' REPORT

Board of Directors
The Arc of Colorado
Denver, Colorado

Opinion

We have audited the accompanying financial statements of The Arc of Colorado (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Arc of Colorado as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Arc of Colorado and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Arc of Colorado's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Arc of Colorado's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Arc of Colorado's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited The Arc of Colorado's 2020 financial statements and we expressed an unmodified audit opinion on those audited financial statements in our report dated August 24, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Taylor Roth and Company PLLC

TAYLOR, ROTH AND COMPANY, PLLC
CERTIFIED PUBLIC ACCOUNTANTS
DENVER, COLORADO

THE ARC OF COLORADO
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2021
WITH COMPARATIVE TOTALS FOR 2020

| | <u>2021</u> | <u>2020</u> |
|---|---------------------|-------------------|
| <u>Assets</u> | | |
| Cash and cash equivalents | \$ 359,589 | \$ 419,454 |
| Prepaid expenses | 4,445 | 1,821 |
| Loan receivable - chapter (Note 3) | 12,500 | 12,500 |
| Investments (Note 4) | 652,794 | 388,378 |
| Beneficial interest in assets held by others (Note 5) | 15,150 | - |
| Property and equipment (Note 6) | 33,503 | 48,868 |
| | <u>33,503</u> | <u>48,868</u> |
| Total assets | <u>\$ 1,077,981</u> | <u>\$ 871,021</u> |
| <u>Liabilities and net assets</u> | | |
| <u>Liabilities</u> | | |
| Accounts payable | \$ 12,198 | \$ 21,135 |
| Payroll liabilities | 18,802 | 19,063 |
| Paycheck Protection Program loan (Note 7) | - | 44,300 |
| Copier lease obligation (Note 8) | 16,463 | 21,911 |
| Commitments (Note 9) | | |
| | <u>47,463</u> | <u>106,409</u> |
| Total liabilities | <u>47,463</u> | <u>106,409</u> |
| <u>Net assets</u> | | |
| <u>Without donor restrictions</u> | | |
| Undesignated | 941,078 | 516,166 |
| Board designated endowment (Note 5) | 15,150 | - |
| Designated for programs | 56,333 | 230,489 |
| | <u>1,012,561</u> | <u>746,655</u> |
| <u>With donor restrictions (Note 10)</u> | <u>17,957</u> | <u>17,957</u> |
| Total net assets | <u>1,030,518</u> | <u>764,612</u> |
| Total liabilities and net assets | <u>\$ 1,077,981</u> | <u>\$ 871,021</u> |

The accompanying notes are an integral part of these financial statements

THE ARC OF COLORADO
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2021
(WITH COMPARATIVE TOTALS FOR 2020)

| | <u>2021</u> | | <u>2020</u> | |
|--|---------------------------------------|------------------------------------|--------------------|-------------------|
| | <u>Without Donor Restrictions</u> | <u>With Donor Restrictions</u> | <u>Total</u> | <u>Total</u> |
| <u>Revenue and other support</u> | | | | |
| arc Thrift Store funding (Note 13) | \$ 611,656 | \$ - | \$ 611,656 | \$ 479,481 |
| Grants and contributions | 97,101 | 15,000 | 112,101 | 80,735 |
| Investment income | 53,328 | - | 53,328 | 39,389 |
| Paycheck Protection Program forgiveness (Note 7) | 44,300 | - | 44,300 | - |
| Norma Brown contribution | 15,000 | - | 15,000 | 200,000 |
| Program income | 6,544 | - | 6,544 | 13,819 |
| All other | 647 | - | 647 | 15,834 |
| Net assets released from restrictions (Note 11) | 15,000 | (15,000) | - | - |
| Total revenue and other support | <u>843,576</u> | <u>-</u> | <u>843,576</u> | <u>829,258</u> |
| <u>Expense</u> | | | | |
| Program services | 226,295 | - | 226,295 | 265,430 |
| Public policy | 180,176 | - | 180,176 | 167,029 |
| Total program expense | <u>406,471</u> | <u>-</u> | <u>406,471</u> | <u>432,459</u> |
| Supporting services | | | | |
| Management and general | 157,379 | - | 157,379 | 125,316 |
| Fund-raising | 13,821 | - | 13,821 | 12,215 |
| Total expense | <u>577,671</u> | <u>-</u> | <u>577,671</u> | <u>569,990</u> |
| Total change in net assets | 265,905 | - | 265,905 | 259,268 |
| Net assets, beginning of year | <u>746,655</u> | <u>17,957</u> | <u>764,612</u> | <u>505,344</u> |
| Net assets, end of year | <u>\$1,012,560</u> | <u>\$ 17,957</u> | <u>\$1,030,517</u> | <u>\$ 764,612</u> |

The accompanying notes are an integral part of these financial statements

THE ARC OF COLORADO
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021
(WITH COMPARATIVE TOTALS FOR 2020)

| | 2021 | | | | | 2020 | |
|----------------------------|---------------------|-------------------|-------------------|--------------------------------|------------------|-------------------|-------------------|
| | Program Services | Public Policy | Total Program | Supporting Services | | Total | Total |
| | | | | Manage- ment and General | Fund- raising | | |
| Salaries | \$ 65,494 | \$ 109,936 | \$ 175,430 | \$ 46,781 | \$ 11,695 | \$ 233,906 | \$ 205,628 |
| Payroll taxes and benefits | 10,578 | 17,755 | 28,333 | 7,555 | 1,889 | 37,777 | 35,465 |
| Accounting and audit | - | - | - | 57,924 | - | 57,924 | 42,319 |
| Occupancy | 28,858 | 14,429 | 43,287 | 14,428 | - | 57,715 | 60,616 |
| Consulting: advocacy | 32,440 | 8,110 | 40,550 | - | - | 40,550 | 39,765 |
| Consulting: Public policy | 26,190 | 6,548 | 32,738 | - | - | 32,738 | 52,016 |
| Travel | 5,408 | 12,618 | 18,026 | - | - | 18,026 | 9,144 |
| Advertising and promotion | 17,403 | - | 17,403 | - | - | 17,403 | 4,944 |
| Professional services | 12,500 | - | 12,500 | - | - | 12,500 | 7,113 |
| Outreach | 9,547 | - | 9,547 | - | - | 9,547 | 10,706 |
| Affiliation dues | 9,396 | - | 9,396 | - | - | 9,396 | 9,396 |
| Office expense | 2,941 | 2,941 | 5,882 | 2,941 | 90 | 8,913 | 7,397 |
| Website | - | 3,490 | 3,490 | 3,489 | - | 6,979 | 7,278 |
| Telephone | 2,032 | 2,032 | 4,064 | 2,033 | 62 | 6,159 | 6,603 |
| Insurance | 1,292 | 2,169 | 3,461 | 1,154 | - | 4,615 | 4,525 |
| Board | 1,950 | - | 1,950 | - | - | 1,950 | 11,187 |
| Dues and subscriptions | - | - | - | 1,299 | - | 1,299 | 745 |
| Postage | - | 86 | 86 | 83 | 85 | 254 | 115 |
| Printing | 126 | 27 | 153 | 27 | - | 180 | 384 |
| Chapter support | 140 | 35 | 175 | - | - | 175 | 14,923 |
| SABE | - | - | - | - | - | - | 26,867 |
| Self advocacy | - | - | - | - | - | - | 4,639 |
| SFOC expenses | - | - | - | - | - | - | 22 |
| Other | - | - | - | 1,144 | - | 1,144 | 1,629 |
| | 226,295 | 180,176 | 406,471 | 138,858 | 13,821 | 559,150 | 563,426 |
| Depreciation | - | - | - | 18,521 | - | 18,521 | 6,564 |
| Total expenses | <u>\$ 226,295</u> | <u>\$ 180,176</u> | <u>\$ 406,471</u> | <u>\$ 157,379</u> | <u>\$ 13,821</u> | <u>\$ 577,671</u> | <u>\$ 569,990</u> |

The accompanying notes are an integral part of these financial statements

THE ARC OF COLORADO
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2021
(WITH COMPARATIVE TOTALS FOR 2020)

| | <u>2021</u> | <u>2020</u> |
|---|-------------------|-------------------|
| <u>Cash flows from operating activities</u> | | |
| Change in net assets | \$ 265,905 | \$ 259,268 |
| Adjustments to reconcile change in net assets to net cash provided by operating activities | | |
| (Gains)loss on investments and beneficial interest held by others | (47,720) | (32,731) |
| Depreciation and amortization | 18,521 | 6,564 |
| PPP loan forgiveness | (44,300) | - |
| <u>Changes in operating assets and liabilities</u> | | |
| (Increase)decrease in contributions receivable | - | 208 |
| (Increase)decrease in prepaid expenses | (2,624) | 101 |
| Increase(decrease) in accounts payable | (8,936) | 13,614 |
| Increase(decrease) in payroll liabilities | (261) | (4,652) |
| Net cash provided(used) by operating activities | <u>180,585</u> | <u>242,372</u> |
| <u>Cash flows from investing activities</u> | | |
| (Purchase) of fixed assets | (3,156) | - |
| (Purchase) of long-term investments | (211,092) | - |
| (Reinvestment) of investment proceeds | (5,754) | (6,629) |
| Net cash provided(used) by investing activities | <u>(220,002)</u> | <u>(6,629)</u> |
| <u>Cash flows from financing activities</u> | | |
| Purchases in beneficial interest held by others | (15,000) | - |
| Proceeds from Paycheck Protection Program loan | - | 44,300 |
| Increase(decrease) in capital lease obligation | (5,448) | (5,183) |
| Net cash provided(used) by financing activities | <u>(20,448)</u> | <u>39,117</u> |
| Net increase(decrease) in cash and cash equivalents | <u>(59,865)</u> | <u>274,860</u> |
| Cash and cash equivalents, beginning of year | <u>419,454</u> | <u>144,594</u> |
| Cash and cash equivalents, end of year | <u>\$ 359,589</u> | <u>\$ 419,454</u> |
| <u>Supplemental disclosure of information</u> | | |
| Cash paid during the period for interest | <u>\$ 972</u> | <u>\$ 1,237</u> |

The accompanying notes are an integral part of these financial statements

THE ARC OF COLORADO
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF THE ORGANIZATION

The Arc of Colorado (Organization) provides systems change and individual advocacy for children and adults with intellectual and developmental disabilities (IDD) residing in Colorado and their families. It works on legislative education for sound public policy in all executive branches of Colorado state government. Additionally, The Arc of Colorado provides information and referral, support to 14 local chapters, community education, support services in areas not served by a local chapter, and capacity building of volunteer self-advocacy groups statewide. Annually, The Arc of Colorado provides technology devices, services, and training to individuals with IDD; produces a free film festival showcasing individuals with IDD; and simulates air travel for individuals with IDD and their families. The Organization is supported primarily through thrift store funding and contributions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES

1. Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

2. Basis of Presentation

The Organization is required to report information regarding its financial position and activities according to the following classes of net assets:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and board of directors.

Net assets with donor restrictions: Net assets that are subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Contributions of property and equipment or cash restricted to acquisition of property and equipment are reported as net assets with donor restrictions if the donor has restricted the use of the property or equipment to a particular program. These restrictions expire when the assets are placed in service.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES (Continued)

3. Cash and Cash Equivalents

Cash and cash equivalents are considered to be all unrestricted highly liquid investments with an initial maturity of three months or less, except those amounts that are held in the investment portfolio which are invested for long-term purposes.

4. Capitalization and Depreciation

The Organization follows the practice of capitalizing all expenditures for land, buildings and equipment of \$1,500 or more. The fair value of donated assets is similarly capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

5. Investments

Investments are reported at fair value, and classified and disclosed in one of the following categories:

Level 1 – Quoted prices are available in active markets for identical investments as of the reporting date. The types of investments included in Level 1 include mutual funds, listed equities, listed derivatives, cash, and cash equivalents.

Level 2 – Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Investments which are generally included in this category include corporate and government bonds, less liquid and restricted equity securities and certain over-the-counter derivatives.

Level 3 – Pricing inputs are unobservable for the investment and include situations where there is little, if any, market activity for the investment. The inputs into the determination of fair value require significant management judgment or estimation. Investments that are included in this category generally include limited partnership interests in corporate private equity and real estate funds, funds of hedge funds, and distressed debt.

6. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

7. Income Taxes

The Organization is exempt from Federal and State income taxes under the provisions of Internal Revenue Code Section 501(c)(3). Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statements.

8. Functional Reporting of Expenses

For the year ending December 31, 2021, the costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The allocations are determined by management on a rational and systematic basis. Salaries and benefits are allocated on a time and effort basis. Office rent is allocated on square footage. All other expenses are allocated on a time and effort basis.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES (Concluded)

9. Summarized Prior-Year Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2019, from which the summarized information was derived.

10. Revenue Recognition

The Organization recognizes contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received; conditional promises to give with a measurable performance barrier and a right of return are not recognized until the conditions on which they depend have been met.

11. Subsequent Events

Management has evaluated subsequent events through November 4, 2022, the date the financial statements were available to be issued.

12. Reclassifications

Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform to the presentation in the current-year financial statements.

NOTE 3 - LOAN RECEIVABLE - CHAPTER

In 2016, the Organization granted \$25,000 to a chapter with the stipulation that \$12,500 be repaid within five years. In 2021, the loan was amended to extend to 2023. Future payments are as follows:

| <u>Year</u> | <u>Amount</u> |
|-------------|------------------|
| 2023 | <u>\$ 12,500</u> |

NOTE 4 - INVESTMENTS

At year-end, investments are stated at the quoted market price (level one inputs) and consist of:

| <u>Description</u> | <u>Fair Value</u> |
|-------------------------------|-------------------|
| Stocks, exchange traded funds | <u>\$ 652,794</u> |

NOTE 4 - INVESTMENTS (Continued)

Investment return is summarized as follows:

| <u>Description</u> | <u>Amount</u> |
|------------------------------|--------------------------|
| Balance, beginning of year | \$ 388,378 |
| Addition to funds | 211,242 |
| Interest and dividend income | 8,281 |
| Realized gains | 2,211 |
| Unrealized gains | 45,359 |
| Management fees | <u>(2,677)</u> |
| Net investment return | <u>53,174</u> |
| Balance, end of year | <u><u>\$ 652,794</u></u> |

The Organization also earned \$154 in operating interest on its cash and cash equivalents.

NOTE 5 - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS (Endowment)

The Organization established an endowment fund at a local community foundation (the Foundation). At year-end, the endowment fund is exclusively comprised of a transfer from The Arc of Colorado, Inc., which is referred to as a "reciprocal transfer." The reciprocal transfer from the Organization to the Foundation is comprised of unrestricted funds designated by the Board of Directors for inclusion in the endowment. The initial reciprocal transfer was for \$15,000. The Foundation has agreed to contribute \$10,000, for a total endowment fund balance of \$25,000, the minimum required investment amount. The endowment funds are recorded by The Arc of Colorado, Inc., as a beneficial interest in assets held by others.

Terms of the Endowment Agreement

The Organization granted variance power to the Foundation for reciprocal transfers of assets to the endowment fund. The terms of the variance power granted by the Organization, as stated in the fund agreement are that "the Board of Trustees of the Foundation have the power to modify the provisions of the agreement designating the use of the fund if the purposes for which it was created ever become obsolete, incapable of fulfillment, or inconsistent with the charitable purposes of the Organization. If The Arc of Colorado, Inc., ceases to be a qualified charitable organization, the Foundation will make distributions to qualified charitable organization(s) that serve purposes similar to The Arc of Colorado, Inc. If the Foundation ceases to be a charitable organization or if the Foundation purposes dissolve, the assets of the fund shall, after payment or making provision for payment of any liabilities, properly chargeable to the fund, be distributed to The Arc of Colorado, Inc., if it is still operational or if it has dissolved, to a qualified charitable organization(s) that serve purposes similar to those of The Arc of Colorado, Inc."

The amount available for distribution is equal to 4% of the average 20-quarter fund balance (the current distribution policy of the Foundation). Such distribution may vary in accordance with the most current distribution policy of the Foundation, upon proper notification to The Arc of Colorado, Inc. The Spendable Amount from Funds that are fewer than three years old shall be calculated using the following adjusted formula: an amount equal to the Annual Distribution Percentage of a Fund's trailing quarter Fund balance for the number of quarters the Fund has been in existence as of December 31 of the year preceding the calculation.

NOTE 5 - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS (Concluded)

The endowment fund is reported at fair value in the statement of financial position, with distributions and changes in fair value recognized in the statement of activities as a change in the beneficial interest in assets held by others. Changes in endowment assets for the year ended December 31, 2021, included:

| <u>Description</u> | <u>Amount</u> |
|------------------------------------|-------------------------|
| Balance, beginning of year | \$ - |
| Reciprocal transfer | 15,000 |
| Share of appreciation, net of fees | <u>150</u> |
| Balance, end of year | <u><u>\$ 15,150</u></u> |

NOTE 6 - PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

| <u>Description</u> | <u>Amount</u> |
|---|-------------------------|
| Furniture and equipment | \$ 61,917 |
| Website development | <u>10,000</u> |
| | 71,917 |
| Less: accumulated depreciation and amortization | <u>(38,414)</u> |
| Net property and equipment | <u><u>\$ 33,503</u></u> |

Depreciation expense for the year was \$18,521.

NOTE 7 - PAYCHECK PROTECTION PROGRAM LOAN

In April 2020, the Organization received a \$44,300 loan under the U.S. Small Business Administration's (SBA) Paycheck Protection Program (PPP) authorized under the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act). Under the program, this loan could be partially or fully forgiven if certain eligibility requirements were met, including that 60% of the loan must be spent on payroll. The loan is treated as a refundable advance of a conditional contribution until such time the loan is forgiven by the SBA.

In April 2021, the Organization received notice that the loan was forgiven in full. The loan was converted to a grant in 2021.

NOTE 8 - COPIER LEASE OBLIGATION

The Organization has acquired a photocopier under a financing leasing arrangement. The future minimum lease payments are:

| <u>Year</u> | <u>Amount</u> |
|------------------------------------|------------------|
| 2022 | \$ 6,420 |
| 2023 | 6,420 |
| 2024 | 4,815 |
| Total minimum lease payments | 17,655 |
| Less: amount representing interest | (1,192) |
| Present value of capital lease | <u>\$ 16,463</u> |

NOTE 9 - COMMITMENTS

During 2019, the Organization entered into a lease for office space. Remaining minimum lease payments are as follows:

| <u>Year</u> | <u>Amount</u> |
|-------------|-------------------|
| 2022 | \$ 44,875 |
| 2023 | 46,222 |
| 2024 | 47,608 |
| 2025 | 49,037 |
| 2026 | 16,506 |
| Total | <u>\$ 204,248</u> |

NOTE 10 - NET ASSETS WITH DONOR RESTRICTIONS

Donor restricted net assets are to be used for the following purposes:

| <u>Description</u> | <u>Amount</u> |
|---------------------------|------------------|
| Disability policy seminar | <u>\$ 17,957</u> |

NOTE 11 - NET ASSETS RELEASED FROM RESTRICTIONS

During the year, the following net assets were released from donor restrictions by incurring expenses satisfying the restricted program purposes:

| <u>Description</u> | <u>Amount</u> |
|---|------------------|
| Supported Decision Making - Self-Advocacy | <u>\$ 15,000</u> |

NOTE 12 - EMPLOYEE RETIREMENT PLAN

The Organization has a 401(k) plan(the plan). A cash benefit is applied, at each employee’s discretion, to premiums under the Organization’s medical/life insurance plan, or to a qualified retirement plan under the Internal Revenue Code section 401(k). For the employees participating in the plan, the Organization contributes an additional 3% of gross pay. During the fiscal year, the Organization’s total benefit plan expense amounted to \$4,522.

NOTE 13 - CONCENTRATION OF FUNDING SOURCE

The Arc of Colorado is supported by funding from the operations of arc Thrift Stores in Colorado. The stores collect clothing and other household items from the community then resell them to the general public.

To be a member of arc Thrift Stores, a member must be an exempt organization under Internal Revenue Code Section 501(c)(3), be a member in good standing with The Arc of Colorado and demonstrate behavior that neither interferes with nor undermines arc Thrift Stores’ business or other activities.

For the year ended December 31, 2021, arc Thrift Stores allocated \$611,656 to the Organization, which represents approximately 73% of the total revenue reflected on the Statement of Activities.

NOTE 14 - CONCENTRATION OF CREDIT RISK

Cash and cash equivalents of \$558,539 have been placed in a single financial institution. Amounts in excess of \$250,000 are not insured by the FDIC or related entity. Management and the Board have evaluated their banking needs and have determined that the banking relationship is in the best interest of the Organization.

NOTE 15 - AVAILABILITY AND LIQUIDITY

The following represents the Organization’s financial assets at December 31, 2021:

| <u>Description</u> | <u>Amount</u> |
|---|-------------------|
| Financial assets at year end: | |
| Cash and cash equivalents | \$ 359,589 |
| Investments | 652,794 |
| | <u>1,012,383</u> |
| Less amounts not available for general expenditures within one year, due to: | |
| Program designated - Calabrese Life Opportunity Fund | (28,740) |
| Program designated - Speak for Ourselves | (27,593) |
| Donor restricted - Disability Policy Seminar | (17,957) |
| | <u>(74,290)</u> |
| Financial assets available to meet cash needs for general expenditures | <u>\$ 938,093</u> |

The Organization’s goal is generally to maintain financial assets to meet six to nine months of operating expenses. Management expects net assets with donor restrictions to be used in the next twelve months.